

# 2024 SkillsUSA Utah Leadership and Skills Conference Participation Agreement and Liability Release

Participant Name:

School:

## SkillsUSA Utah Personal Assumption of Liability and Medical Release:

I hereby release SkillsUSA Utah Inc., its representatives, agents and employees from liability for any injury to the named person, resulting from any cause whatsoever occurring to the named person at any time while attending this SkillsUSA Utah conference, including travel to and from the conference, excepting only such injury or damage resulting from willful acts of SkillsUSA Utah representatives, agents or employees. I voluntarily assume all risk and danger relating to the conference, whether occurring prior to, during or after the event. I voluntarily authorize the SkillsUSA Utah conference medical services coordinator or designees to administer and/or obtain routine or emergency diagnostic procedures and/or routine or emergency medical treatment for the named person as deemed necessary in professional medical judgment. Parents/guardians of participant will allow emergency medical treatment to be administered as needed. Any further treatment will require parental/guardian consultation. I agree to indemnify and hold harmless SkillsUSA Utah Inc. and its medical services coordinator and/or and designees for any and all claims, demands, actions, rights of action, and/or judgments by or on behalf of the named person arising from medical procedures or treatment rendered in good faith and according to accepted medical standards. I understand that SkillsUSA Utah has implemented preventative health and safety measures at this conference to help reduce the spread of COVID-19 and all of its' variants. I understand SkillsUSA Utah cannot guarantee that conference attendees will not be exposed to or infected by COVID-19. As a conference participant, I acknowledge the contagious nature of COVID-19. By attending this conference, I voluntarily assume the risk and responsibility for any possible exposure or infection. This SkillsUSA Utah conference is a "mask friendly" event. I have read and understand the SkillsUSA Utah Code of Conduct. I agree to follow all policies, procedures and practices as stated. I understand that this is an educational activity and I will apply myself for the purpose of learning at all times and uphold the finest qualities of SkillsUSA Utah members. SkillsUSA Utah is not responsible or liable for any issues related to my participation in any in-person, hybrid or virtual SkillsUSA Utah contest including: technology issues or interruptions, malfunctions or failures; personal injury; illness; or damage to school property or individual property. Adult supervision of student competitors is required at all times when operating power or hand tools; using cutting devices and knives; or handling sharp objects. SkillsUSA Utah is not responsible or liable for any injuries or issues.

#### SkillsUSA Utah Conference Safety Training and Equipment Training:

My signature at the bottom of this document verifies that I have previously demonstrated industry entry level proficiency with current safety policies and procedures and passed all safety quizzes/exams related to general safety procedures and the specific safety procedures for all tools, equipment and materials used during my competition. Furthermore, my signature at the bottom of this document verifies that I have previously demonstrated industry entry level skill proficiency related to the proper operation of all tools, equipment and materials used during my competition.

## SkillsUSA Utah Conference Code of Conduct:

This SkillsUSA Utah Leadership and Skills Conference is designed to be an educational function, and all plans are made with that objective in mind. SkillsUSA Utah wants every participant to have an enjoyable experience with careful attention paid to both safety and comfort. All conference participants are expected to conduct themselves in a manner best representing SkillsUSA as a member of one of the nation's greatest career and technical education student organizations.

For everyone to receive the maximum benefits from participation, SkillsUSA Utah's "Code of Conduct," as established by its board of directors, must be followed at all times. Note that attendance is not mandatory. By voluntarily participating, I agree to follow the official conference rules and regulations or forfeit my personal rights to participate. SkillsUSA Utah is proud of its students and knows that by signing this "Code of Conduct" I am simply reaffirming my dedication to be the best possible representative of my school's SkillsUSA chapter.

1. I will, at all times, respect all public and private property, including the hotel/motel in which I am housed.

2. I will spend each night in the room of the hotel/motel to which I am assigned.

3. I will strictly abide by the curfew established and shall respect the rights of others by being as quiet as possible after curfew.

4. I will not enter any hotel room other than the one to which I am assigned. I understand that I am assigned a hotel room for the sole purpose of overnight accommodation.

5. I will not leave the hotel/motel without the express permission of my advisor or state SkillsUSA director. Should I receive permission, I will leave a written notice of where I will be.

6. I will not use alcoholic beverages. I will not use drugs unless I have been ordered to take certain prescription medications by a licensed physician. If I am required to take medication, I will, at all times, have the orders of the physician on my person.

7. I will not have in my possession any firearms, dangerous weapons, explosive compound, or an object that can reasonably be considered and/or used as a weapon.

8. I will respect SkillsUSA attire and will not inhale or smoke cigarettes, e-cigarettes, use a vape pen or any other substances while wearing clothing bearing the name or logo of SkillsUSA, including outdoor venues.

9. I will not engage in bullying or cyberbullying of others including threatening words or behavior; menacing, hazing, taunting or intimidation; the use of lewd, profane or vulgar language; verbal or physical abuse of others; or other threatening behavior toward others at any time.

10. I will not engage in any behavior that might be deemed sexual harassment which includes, but is not limited to, verbal, written or physical statements or actions to or about others.

11. I will keep my advisor or state SkillsUSA director informed of my whereabouts at all times.

12. I will, as required, wear my official conference identification badge that bears my legal name and not misrepresent myself by wearing the badge of another participant.

13. I will attend, and be on time for, all general sessions and activities that I am assigned to and registered for.

14. I will adhere to the specified conference dress code at all required times.

15. My conduct shall be exemplary at all times.

16. I will be respectful and professional when attending any SkillsUSA Utah virtual event and will share only appropriate information. I will use the chat feature for questions and comments that are relevant to the event and will not use the chat feature for posting comments that distract from the conference activities. I will use my full first name and last name as listed on my conference registration when signing on to the virtual conference event.

## Code of Conduct Violations and Penalties:

I agree that if, for any reason, I am in violation of any of the rules of the conference, I may be brought before the appropriate disciplinary committee for an analysis of the violation. I also agree to accept the penalty imposed on me. I understand that any penalty and reasons for it will be explained to me before it is carried out. I further realize that the severity of the penalty may increase with the severity of the violation, even to the extent of being immediately sent home at my own expense.

1. Violations of Items 1 through 11 of the "Code of Conduct" will be grounds for immediate removal from an elected office and possible relinquishment of awards and recognition. In addition, the violator will be sent home at their own expense.

Notification of the violation and the action taken will be sent to the participant's school administration, the Utah State Board of Education and parents or guardians of the participant. The participant's misconduct or infraction could result in the disqualifying of their school delegation as well.

2. Violations of Items 12 through 14 will result in a warning and reprimand. Notification of the violation and the action taken will be sent to the participant's school administration, the Utah State Board of Education and parents or guardians of the participant. Repeated violations of Items 12 through 14 may result in the participant being sent home at their own expense.

## Photography and Sound Release:

By attending this conference, I grant SkillsUSA Utah, the Utah State Board of Education and their production companies' permission to photograph me, video record me or make audio recordings of my voice, separately or in combination, and give permission to SkillsUSA Utah and the Utah State Board of Education to use these photos, videos or sound recordings without seeking further permission. I understand that my name may not appear with my photo, video or sound recording when used. Further, I relinguish to SkillsUSA Utah and the Utah State Board of Education all rights, title and interest in any photographs, videos or sound recordings of me and I grant SkillsUSA Utah and the Utah State Board of Education the exclusive right to exhibit, publish, give or transfer photographs, video or audio recordings to any authorized individual, business and industry partner, publication, media outlet or governmental agency, or their assignees, without payment or other consideration to me. My agreement to participate or perform under camera, lighting and stated conditions is voluntary. I waive all personal claims, causes of action or damages against SkillsUSA Utah, the Utah State Board of Education and their employees or volunteers arising from such a performance or appearance. NOTE: I understand that audio or video recording of conference speakers by conference participants is not permitted.

#### Authorization to release personal information to SkillsUSA Utah Business and Industry Partners:

As a SkillsUSA Utah Leadership and Skills Conference student contestant, I grant the SkillsUSA Utah state staff members permission to share my name, home address and phone number with authorized SkillsUSA Utah business and industry partners, contest technical committee members, and/or contest sponsors for the purpose of shipping and delivering medals and contest prizes to the student medalists, if necessary, after the close of the awards program.

#### Signature Section:

I agree to all conference policies, procedures, agreements, rules of conduct and releases as previously stated on this form. My consent is affirmed when I complete and submit this participation and liability release document to SkillsUSA Utah as a participant of this conference.

If you are a college/postsecondary student over the age of 18, or an adult advisor, please print your name, enter your age, sign your name, and enter the date on the designated lines below.

For all high school or middle school student participants, regardless of age, in addition to the students name, age, signature, and date, a parent or guardian must review this form with the student participant and sign and enter the date on the designated lines below. If not properly signed and dated, this form will be returned, and the student will not be allowed to participate in the SkillsUSA Utah conference events. All participants must submit this properly completed, signed, and dated form to participate.

## Participant Name and Signature:

| Print your name legibly: |       | Age:            |
|--------------------------|-------|-----------------|
|                          |       | (As of 3/28/24) |
| Signature:               | Date: |                 |

High School and Middle School Students (regardless of age): A parent or guardian must review this entire document, discuss the contents with the student, then enter the required information below:

## Parent/Guardian Name and Signature:

Print your name legibly:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_